

Equality Impact Assessment Form



Directorate: Leisure and Wellbeing		Service: Leisure Services	
Completed by: Caroline Robinson		Date: 31st Aug 2017	
Subject Title: Health & Wellbeing Strategy			
1. DESCRIPTION			
Is a policy or strategy being produced	Yes	*delete as appropriate	
Is a service being designed, redesigned or cutback:	NO		
Is a commissioning plan or contract specification being developed:	NO		
Is a budget being set or funding allocated:	NO		
Is a programme or project being planned:	NO		
Are recommendations being presented to senior managers and/or Councillors:	Yes		
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes		
Details of the matter under consideration:	Draft Health and Wellbeing Strategy		
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>			
2. RELEVANCE			
Does the work being carried out impact on service users, staff or Councillors (stakeholders):			
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>			
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>			
3. EVIDENCE COLLECTION			
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Council Departments, partner organisations, current and future users of Council Services		
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	The Strategy aims to improve the quality of life of all residents, with a particular emphasis on redressing health inequalities		

Which of the protected characteristics are most relevant to the work being carried out? Age Disability	<i>*delete as appropriate</i>
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Current and future users of Council Services
What will the impact of the work being carried out be on usage/the stakeholders?	The Strategy will have a positive impact upon residents Health and Wellbeing
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	<ul style="list-style-type: none"> • Consultation with all Council Departments • An internal audit of Council Services • Local Public Health Intelligence • West Lancashire Borough Council and WLCCG data
If any further data/consultation is needed and is to be gathered, please specify:	
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	Whilst universal, the strategy will proactively seek to support older people, those with disabilities and those experiencing Health inequalities
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	N/A
What actions do you plan to take to address any other issues above?	N/A
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	Annually